

Demystifying some misconceptions

Will the DBE now own all ECD programmes?

- Since the largest majority of ECD programmes are owned by non-governmental organisations, communities and private institution rather than the Department of Social Development, they will not be affected by the function shift.
- Rather, the DBE will become responsible to support, subsidise and regulate the programmes according to the specifications in Chapter 5 and Chapter 6 of the Children's Act.

Demystifying some misconceptions

Will ECD programmes have to register with the Department of Basic Education in 2022?

- If an ECD programme is registered with the DSD, their registration status will be transferred automatically to the DBE.
- If an ECD programme's registration status lapses in 2022, they will need to renew their registration with the DBE.
- If an ECD programme is unregistered, they will need to register with the DBE.
- The DBE will follow the Vangasali registration process for all new registrations.

Demystifying some misconceptions

Will ECD programmes still receive a subsidy?

- Come 1 April 2022, the DBE will become responsible for paying the subsidies exactly the same as how the DSD has been doing.
- ECD programmes should therefore still submit their business plans and apply for funding through the normal process, so that the DBE can continue with the payments from next year on wards.

Demystifying some misconceptions

What will happen with ECD practitioners' current employment arrangements?

- ECD practitioners are currently employed by ECD programmes and this will remain the case come 1 April 2022.
- The DBE will not become responsible for paying the salaries of ECD practitioners, this will still be the responsibility of the ECD programmes.
- **ECD programmes will remain the employers of ECD practitioners** after the ECD function shift.

Demystifying some misconceptions

Does all ECD practitioners have to be qualified?

- The DBE is not expecting all ECD practitioners to be qualified *before* 1 April 2022, but are encouraging all ECD practitioners to continue with their professional growth.
- The **ECD qualifications of NQF Level 4 and NQF Level 5 are still relevant**, and the Department would like to encourage all ECD practitioners to strive to attain these qualifications.
- We will be developing an ECD Human Resource Strategic Workforce Plan that will build onto the existing workforce. This plan will outline the qualifications that are available for ECD practitioners; the expectations in terms of competencies, skills and qualifications at different levels; flexible opportunities for training and development including recognition of prior learning; clear career paths and conditions of service.

Demystifying some misconceptions

Working in close collaboration with the sector

- In developing the ECD Human Resource Strategic Workforce Plan we will work very closely with the sector.
- We will establish a task team including government departments and their entities, as well as non-government organizations (amongst others)
- This plan will be developmental in nature, with the purpose of supporting practitioners
- We will workshop this plan well before implementation

Every child is a National Asset

Thank you!

www.education.gov.za

facebook: DBE SA

twitter: @DBE_SA

callcentre@dbe.gov.za

callcentre: 0800 202 933



basic education
Department:
Basic Education
REPUBLIC OF SOUTH AFRICA

